



Regular Board Meeting  
12/14/2023 05:30 PM  
400 Grand Avenue  
Oroville, California 95965  
Printed: 12/21/2023 10:01 AM

## MEETING MINUTES



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Students and parents/guardians have the option to request directory information or personal information of the student or parent/guardian, as defined in Education Code 49061 and/or 49073.2, be excluded from the minutes. This request must be made in writing to the secretary or clerk of the Board.

### VISION

We provide a secure, well-maintained and nurturing environment for all. Students are engaged through interactive learning—emphasizing and integrating communication, creativity, collaboration, critical thinking and curiosity, to confidently meet the diverse challenges of tomorrow.

### MISSION

In a safe and respectful environment, we inspire, educate, and challenge our students, empowering them to succeed in an ever-changing world.

#### **1. CALL TO ORDER REGULAR BOARD MEETING AT THE DISTRICT OFFICE: 5:30 p.m.**

At 5:30 p.m. Board President, Mr. Walker, called the Regular Board Meeting to order at Thermalito Union Elementary School District Office, 400 Grand Avenue, Oroville.

**Attendees**

**Voting Members Present**

Mark Walker, President  
Darlene Fultz, Vice President  
Richard Meyer, Clerk  
Tracell Biddle-Lewis, Trustee  
Jaymes Lackey, Trustee

**Voting Members Absent**

None

**Non-Voting Members Present**

Greg Blake, Superintendent & Board Secretary

**Public Present**

There was no public present for Closed Session.

**2. PUBLIC COMMENT ON CLOSED SESSION ITEMS**

There were no public comments for Closed Session Items.

**3. CONVENE CLOSED SESSION**

- A. Public Employment (Government Code § 54957)**
- B. Public employee Discipline/Dismissal/Release pursuant to California Government Code § 54957**
- C. District Representative with Bargaining Unit: CSEA / TTA/CONF./MGMT/ASST. SUPT/SUPT**
- D. Conference with Legal Counsel - Existing /Pending Litigation (Gov. Code § 54956.9 subd. (d)(1).) Special Needs Trust, Case No.: 18PR00388**
- E. Confidential Student Matters/Student Discipline (Education Code § 35146 & 48918) RE: Agreement and Stipulation for Expulsion and Suspension of Expulsion**

**4. RECONVENE TO REGULAR SESSION: 6:30 p.m.**

At 6:33 p.m. Board President, Mr. Walker, reconvened to Open Session and called the meeting to order.

**Attendees**

**Voting Members Present**

Mark Walker, President  
Darlene Fultz, Vice President

Richard Meyer, Clerk  
Tracell Biddle-Lewis, Trustee  
Jaymes Lackey, Trustee

**Voting Members Absent**

None

**Non-Voting Members Present**

Greg Blake, Superintendent & Board Secretary

**Public Present**

Anna Nielsen, Heather Walker, Marc Macaluso, Julie Carr, Greg Kitchen, Tammy Duggan

**5. REPORT OF ACTION TAKEN IN CLOSED SESSION**

In closed session, the Board of Trustees took action to release a probationary classified employee effective December 14, 2023. The action was moved by Mr. Meyer and seconded by Mrs. Fultz; vote was as follows: Ayes: 5; Nays: 0; Abstentions: 0.

In closed session, the Board of Trustees took action to approve an Agreement and Stipulation for Expulsion and Suspension of Expulsion for a student. The action was moved by Ms. Biddle-Lewis and seconded by Mr. Lackey; vote was as follows: Ayes: 5; Nays: 0; Abstentions: 0.

In closed session, the Board of Trustees took action to accept the settlement agreement, pending court approval, in a matter regarding interpretation of a special needs trust. The action was moved by Ms. Biddle-Lewis and seconded by Mr. Meyer; vote was as follows: Ayes: 5; Nays: 0; Abstentions: 0.

**6. PLEDGE OF ALLEGIANCE**

Pledge of Allegiance was led by Board President, Mr. Walker.

**7. ANNUAL ORGANIZATION OF GOVERNING BOARD**

**A. Election of President of the Board**

It was moved by Mrs. Fultz and seconded by Ms. Biddle-Lewis that Mr. Lackey be elected as President of the Board of Trustees.

Voting:

Mark Walker - Yes

Darlene Fultz - Yes

Richard Meyer - Yes

Tracell Biddle-Lewis - Yes

Jaymes Lackey - Yes

The motion passed (5-0).

**B. Election of Vice President of the Board**

It was moved by Mr. Walker and seconded by Mrs. Fultz that Mr. Meyer be elected as Vice President of the Board of Trustees.

Voting:

Mark Walker - Yes

Darlene Fultz - Yes

Richard Meyer - Yes

Tracell Biddle-Lewis - Yes

Jaymes Lackey - Yes

The motion passed (5-0).

**C. Election of Clerk of the Board**

It was moved by Mr. Meyer and seconded by Ms. Biddle-Lewis that Mr. Walker be elected as Clerk of the Board of Trustees.

Voting:

Mark Walker - Yes

Darlene Fultz - Yes

Richard Meyer - Yes

Tracell Biddle-Lewis - Yes

Jaymes Lackey - Yes

The motion passed (5-0).

**D. Appointment of Secretary to the Board**

It was moved by Mr. Walker and seconded by Mr. Meyer that Gregory Blake be elected as Secretary of the Board of Trustees.

Voting:

Mark Walker - Yes

Darlene Fultz - Yes

Richard Meyer - Yes

Tracell Biddle-Lewis - Yes

Jaymes Lackey - Yes

The motion passed (5-0).

**E. Approve Time, Place and Schedule for Regular Board Meetings for 2024**

Board President, Mr. Lackey, called for a motion to discuss item 7(E).

Motion made by: Mr. Walker

Motion seconded by: Mrs. Fultz

Mr. Lackey made a motion to change Wednesday, June 26 to Thursday, June 27 and change Wednesday, July 31 to Tuesday, July 30.

Board President, Mr. Lackey, called for a vote to approve time, place and schedule for regular board meeting for 2024 with proposed changes.

Voting:

Jaymes Lackey - Yes

Richard Meyer - Yes

Mark Walker - Yes

Tracell Biddle-Lewis - Yes

Darlene Fultz - Yes

The motion passed (5-0).

**F. Review/Approve Board Governance Handbook**

Board President, Mr. Lackey, called for a motion to discuss item 7(F).

Motion made by: Mr. Meyer

Motion seconded by: Ms. Biddle-Lewis

Greg Blake, Superintendent and Board Secretary, requested to meet with Board President, Jaymes Lackey, to review the Governance Handbook and review for any changes to be proposed.

Board President, Mr. Lackey, called for a vote to approve Board Governance Handbook.

Voting:

Jaymes Lackey - Yes

Richard Meyer - Yes

Mark Walker - Yes

Tracell Biddle-Lewis - Yes

Darlene Fultz - Yes

The motion passed (5-0).

**8. PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS**

There were no public comments on Agenda and Non-Agenda Items.

**9. CHANGE ORDER OF AGENDA UPON PRESIDENT'S DISCRETION**

Board President, Mr. Lackey, stated there is no change of order.

**10. ADOPTION OF THE AGENDA**

Board President, Mr. Lackey, called for a motion to adopt the Agenda.

Motion made by: Ms. Biddle-Lewis

Motion seconded by: Mr. Meyer

Voting:

Jaymes Lackey - Yes

Richard Meyer - Yes

Mark Walker - Yes

Tracell Biddle-Lewis - Yes

Darlene Fultz - Yes

The motion passed (5-0).

**11. INFORMATIONAL REPORTS**

**A. Nelson Avenue Middle School staff will share information regarding Where Everybody Belongs (WEB) Conference**

Nelson Avenue Middle School staff, Julie Carr and Marc Macaluso, shared an overview of Where Everybody Belongs (WEB) conference and plans for implementation which include strategic and intentional inclusion actions for 6th graders.

**12. CONSENT AGENDA**

**A. APPROVAL OF CONSENT AGENDA**

Board President, Mr. Lackey, called for a motion to approve Consent Agenda.

Motion made by: Mr. Meyer

Motion seconded by: Mrs. Fultz

Voting:

Jaymes Lackey - Yes

Richard Meyer - Yes

Mark Walker - Yes  
Tracell Biddle-Lewis - Yes  
Darlene Fultz - Yes

The motion passed (5-0).

**B. MINUTES: 11/08/23 - Special Board Meeting & 11/08/23 - Regular Board Meeting**

Approved 5-0.

**C. COMMERCIAL WARRANTS: 11/01/2023-11/30/2023**

Approved 5-0.

**D. INTER-DISTRICT ATTENDANCE REQUESTS**

Approved 5-0.

**E. APPROVAL OF REVISIONS OF BOARD POLICIES AND ADMINISTRATIVE REGULATIONS**

Approved 5-0.

**a. BP 6174 - Education for English Language Learners**

**b. AR 6174 - Education for English Language Learners**

**F. CONFERENCES**

All conferences were approved 5-0.

**a. Approve travel request for Megan Roberts to attend Annual Head Start California Education Conference in Long Beach, CA, February 26-March 1, 2024**

**G. CONTRACTS**

All contracts were approved 5-0.

**a. Approve Consultant Agreement with Sara Lev from Early Childhood Project Based Learning to provide training and coaching at TLC Preschool**

**b. Approve updated legal agreement with Minasian Law effective January 1, 2024**

**c. Approve contract for Construction Quality Assurance on Poplar Avenue Elementary TK Expansion Project for 2023-24**

- d. Approve contract for Division of State Architect Inspector of Record for Poplar Avenue Elementary TK Expansion Project for 2023-24**

#### **H. OPERATIONS**

All operations requests were approved 5-0.

- a. Approve Memorandum of Understanding with Butte County Office of Education (BCOE) for Payroll and Retirement Processing for Thermalito Union Elementary School District**
- b. Approve disposal of obsolete/damaged/surplus equipment and technology at the District Office**

#### **I. PERSONNEL**

All Certificated and Classified personnel actions were approved 5-0.

- a. Approve hiring of Certificated and Classified substitute employees**
- b. Approve revised hire date for Haylee Townsend as a probationary full-time Associate Preschool Teacher for TLC Preschool to November 20, 2023**
- c. Ratify approval of transfer of Tami Snodgrass as a Paraeducator I at Plumas Avenue Elementary effective December 4, 2023**
- d. Ratify approval of hire of Julie Martindale as a probationary part-time Paraeducator I and subsequent transfer to Paraeducator V-Special Education at Plumas Avenue Elementary**
- e. Approve transfer of Kara Sanderson as a probationary full-time Student Advocate at Sierra Avenue Elementary effective December 18, 2023**
- f. Approve increase in hours for Nelson Avenue Middle School Secretary position effective December 15, 2023**
- g. Ratify approval of Child Nutrition Transfers effective December 6, 2023**
- h. Approve hire of probationary Associate Preschool Teachers at TLC Preschool effective January 8, 2024**
- i. Approve Increase in hours for Family Support Worker Position at TLC Preschool effective January 1, 2024**

#### **J. RESIGNATIONS/RETIREMENTS**

- a. Accept resignation of Julie Martindale as a Paraeducator I at Plumas Avenue Elementary, effective December 1, 2023, to accept**



**the Paraeducator V - Special Education position at Plumas Avenue Elementary**

- b. Accept resignation of Tami Snodgrass as a Paraeducator I at Sierra Avenue Elementary, effective December 1, 2023, to accept the Paraeducator I position at Plumas Avenue Elementary**
- c. Accept resignation of Kara Sanderson as a Paraeducator III - Special Education at Sierra Avenue Elementary, effective December 15, 2023, to accept the Student Advocate position at Sierra Avenue Elementary**

### **13. REPORTS TO THE BOARD**

#### **A. Classified (CSEA Union Rep)**

There were no reports from Classified Union or staff.

#### **B. Certificated (TTA Union Rep)**

Julie Carr, TTA representative and Teacher at Nelson Avenue Middle School, shared appreciation for working with Superintendent, Greg Blake, during negotiations and thanked board of trustees for their consideration and honoring staff in board decisions.

#### **C. Management**

Tammy Duggan, Principal at Siskiyou Avenue Elementary/Coordinator of Instructional Programs, shared an overview of events at Siskiyou Avenue Elementary and fall grade collaboration meetings and trainings.

Greg Kitchen, Principal at Nelson Avenue Middle School, discussed student enrollment numbers, MTSS (Multi-Tiered Systems of Support) data on academics, grades, attendance, social emotional learning and plans to provide more supports in those areas. Shared overview of girl's basketball season and thanked John Bryant, Katrina Rowsey and Xou Lee as coaches.

#### **D. Superintendent**

Greg Blake, Superintendent, shared he's working with Cody Walker and CSEA union to consolidate job descriptions based on changes in duties. Shared an update regarding recent meeting with Breck Wright, Director of Emergency Preparedness, School Safety & Security at BCOE, regarding quick action guide for school based emergencies and training. Dispersing walkie-talkies for use during emergencies or regular daily use, as needed. Reminded board members to look for employee of the month posts on Facebook.

#### **14. NEW BUSINESS**

##### **A. Approve the 2023-24 First Interim Budget**

Board President, Mr. Lackey, called for a motion to discuss item 14(A).

Motion made by: Mr. Walker

Motion seconded by: Mr. Meyer

Board President, Mr. Lackey, called for a vote to approve the 2023-24 First Interim Budget.

Voting:

Jaymes Lackey - Yes

Richard Meyer - Yes

Mark Walker - Yes

Tracell Biddle-Lewis - Yes

Darlene Fultz - Yes

The motion passed (5-0).

##### **B. Approve Resolution 23-24-08 to authorize designated TUESD personnel to sign contract documents for California Department of Social Services for 2024-2025 fiscal year**

Board President, Mr. Lackey, called for a motion to discuss item 14(B).

Motion made by: Ms. Biddle-Lewis

Motion seconded by: Mr. Walker

Board President, Mr. Lackey, called for a vote to approve Resolution 23-24-08 to authorize designated TUESD personnel to sign contract documents for CA Department of Social Services for 2024-25 fiscal year.

Voting:

Jaymes Lackey - Yes

Richard Meyer - Yes

Mark Walker - Yes

Tracell Biddle-Lewis - Yes

Darlene Fultz - Yes

The motion passed (5-0).

**C. AB 1200 Collective Bargaining Disclosure and Approval of 2023-24 TTA and CSEA Chapter 182 Collective Bargaining Agreements and Updated Salary Schedules**

Board President, Mr. Lackey, called for a motion to discuss item 14(C).

Motion made by: Mr. Walker

Motion seconded by: Mr. Meyer

Board President, Mr. Lackey, called for a vote to approve AB 1200 Collective Bargaining Disclosure and Approval of 2023-24 TTA and CSEA Chapter 182 Collective Bargaining Agreements and Updated Salary Schedules.

Voting:

Jaymes Lackey - Yes

Richard Meyer - Yes

Mark Walker - Yes

Tracell Biddle-Lewis - Yes

Darlene Fultz - Yes

The motion passed (5-0).

**D. Approve School Board Member Salary Schedule**

Board President, Mr. Lackey, called for a motion to discuss item 14(D).

Motion made by: Mrs. Fultz

Motion seconded by: Mr. Meyer

Mr. Walker, Board Clerk, recommended percentage of increase for board member salary is not ever higher than negotiated within collective bargaining unions in district. Superintendent, Greg Blake, suggested updating board bylaws to reflect recommendation.

Board President, Mr. Lackey, called for a vote to approve School Board Member Salary Schedule.

Voting:

Jaymes Lackey - Yes

Richard Meyer - Yes

Mark Walker - Yes

Tracell Biddle-Lewis - Yes

Darlene Fultz - Yes

The motion passed (5-0).

**E. Update Salary Schedule of Assistant Superintendent**

Board President, Mr. Lackey, called for a motion to discuss item 14(E).

Motion made by: Mr. Meyer

Motion seconded by: Mrs. Fultz

Board President, Mr. Lackey, called for a vote to approve Update Salary Schedule of Assistant Superintendent.

Voting:

Jaymes Lackey - Yes

Richard Meyer - Yes

Mark Walker - Yes

Tracell Biddle-Lewis - Yes

Darlene Fultz - Yes

The motion passed (5-0).

**F. Update Salary Schedule of Superintendent**

Board President, Mr. Lackey, called for a motion to discuss item 14(F).

Motion made by: Mr. Meyer

Motion seconded by: Ms. Biddle-Lewis

Board President, Mr. Lackey, called for a vote to approve Update Salary Schedule of Superintendent.

Voting:

Jaymes Lackey - Yes

Richard Meyer - Yes

Mark Walker - Yes

Tracell Biddle-Lewis - Yes

Darlene Fultz - Yes

The motion passed (5-0).

**G. Approve Resolution 23-24-09 to Leave Butte Schools Self-Funded Programs (BSSP)**

Board President, Mr. Lackey, called for a motion to discuss item 14(G).

Motion made by: Ms. Biddle-Lewis

Motion seconded by: Mrs. Fultz

Board President, Mr. Lackey, called for a vote to approve Resolution 23-24-09 to Leave Butte Schools Self-Funded Programs (BSSP).

Voting:

Jaymes Lackey - Yes

Richard Meyer - Yes

Mark Walker - Yes

Tracell Biddle-Lewis - Yes

Darlene Fultz - Yes

The motion passed (5-0).

**H. Approve Resolution 23-24-10 Declaration of Membership in North Valley Schools Insurance Group-II JPA**

Board President, Mr. Lackey, called for a motion to discuss item 14(H).

Motion made by: Mr. Walker

Motion seconded by: Mr. Meyer

Board President, Mr. Lackey, called for a vote to approve Resolution 23-24-10 Declaration of Membership in North Valley Schools Insurance Group-II JPA.

Voting:

Jaymes Lackey - Yes

Richard Meyer - Yes

Mark Walker - Yes

Tracell Biddle-Lewis - Yes

Darlene Fultz - Yes

The motion passed (5-0).

**15. INFORMATIONAL ONLY**

**A. TUESD Reopening & ESSER III Safe Return to In Person Instruction Plan - December 2023 Addendum**

Superintendent, Greg Blake, shared that district is following required changes and new guidelines.

**16. BOARD COMMENTS**

Mr. Walker requested Superintendent, Greg Blake, send out dates and times of upcoming winter concert programs. Thanked everyone for their dedication to district and happy holidays.

Mr. Meyer glad to see everyone present at meeting and glad Nelson staff enjoyed WEB training. Merry Christmas.

Mrs. Fultz thanked Julie Carr for willingness to learn new things and lead others.

Ms. Biddle-Lewis wished everyone merry Christmas and happy New Year.

Mr. Lackey shared reminder regarding next board meeting on January 11, 2024 starting at 4:30 p.m for open public session. Nelson Avenue Middle School band did excellent at Christmas parade, loved MOT going above and beyond to be present in community and at parade and thanked Mark Walker for taking lead as Board President in last year.

**17. RECONVENE TO CLOSED SESSION**

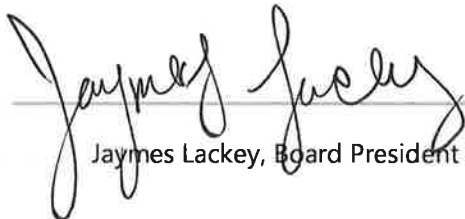
The board of trustees did not reconvene to closed session.

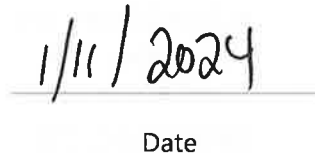
**18. REPORT OF ACTION TAKEN IN CLOSED SESSION**

There was no report of action taken in Closed Session.

**19. ADJOURNMENT**

Board President, Mr. Lackey, adjourned the Regular Board meeting at 7:14 p.m.

  
Jaymes Lackey, Board President

  
Date